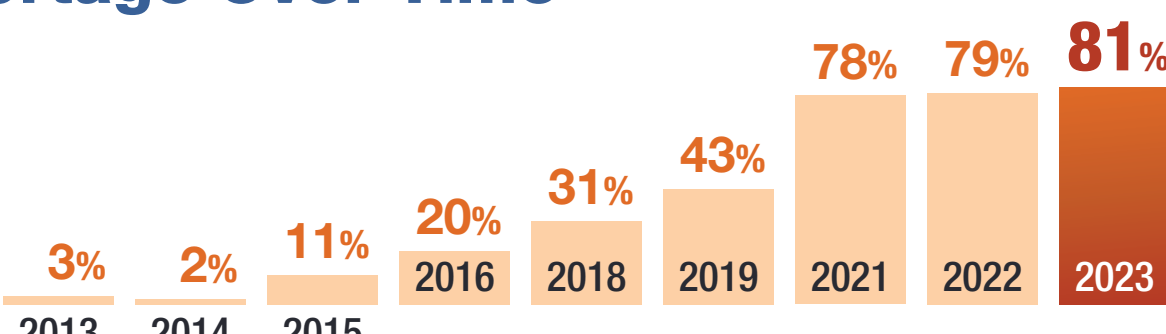


2023 Ireland Talent Shortage

Ireland Talent Shortage Over Time

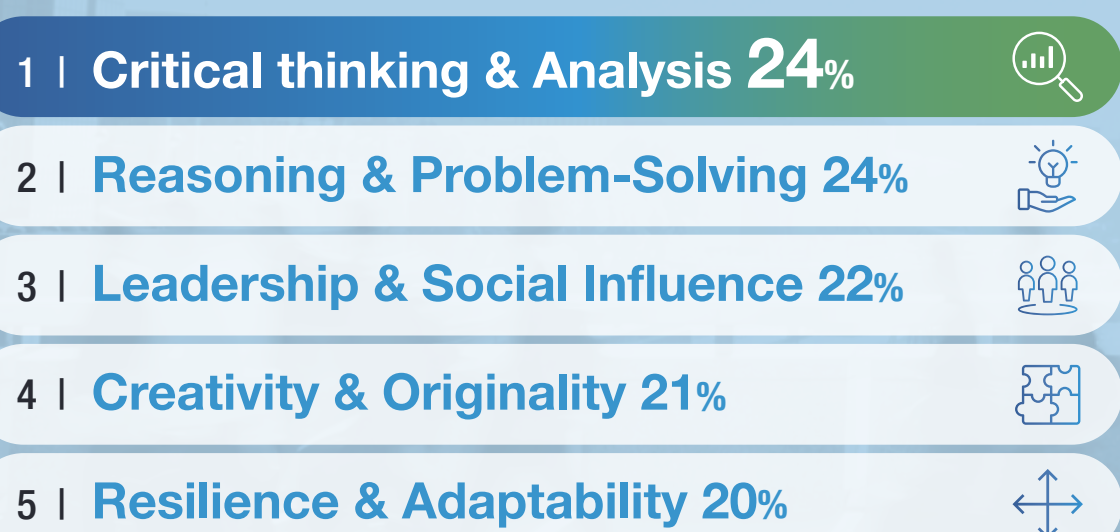
81% of employers report difficulty finding the skilled talent they need in 2023.



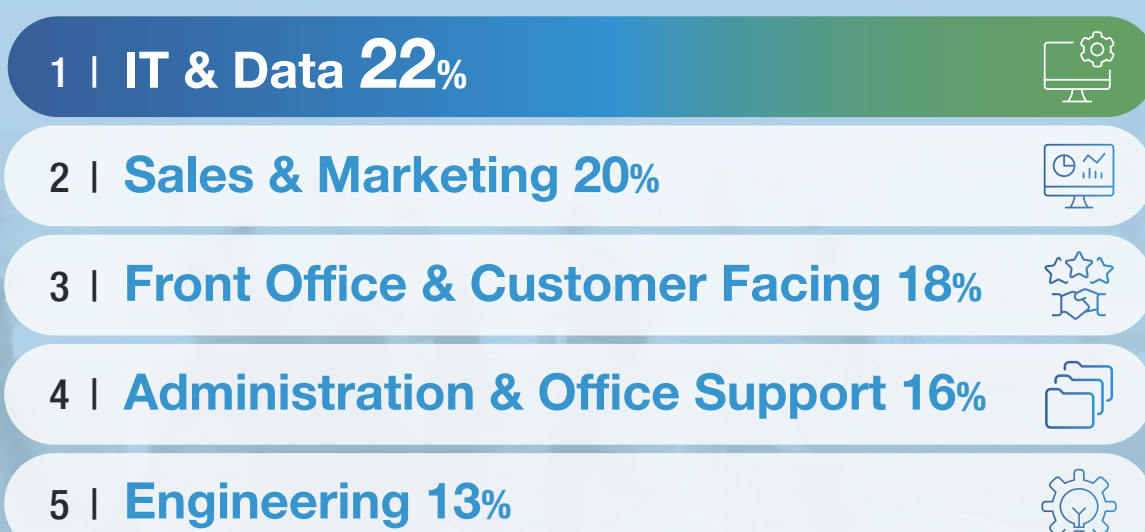
Skillsets Employers are Seeking Most

Human strengths stand out in the digital age.

Top 5 Soft Skills

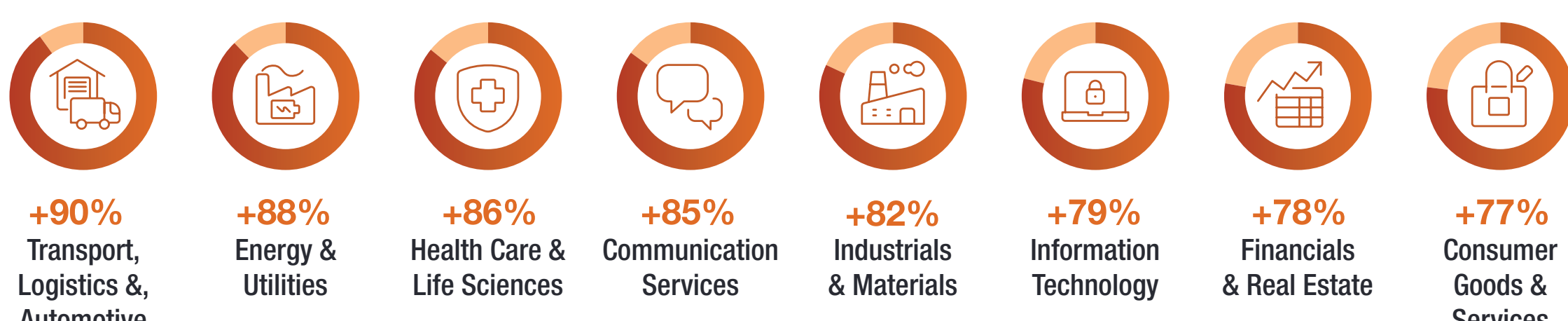


Top 5 Technical Skills



Talent Shortages Across Industries

From Health Care & Life Sciences to Communication Services, **employers cannot find the skilled talent they need.**

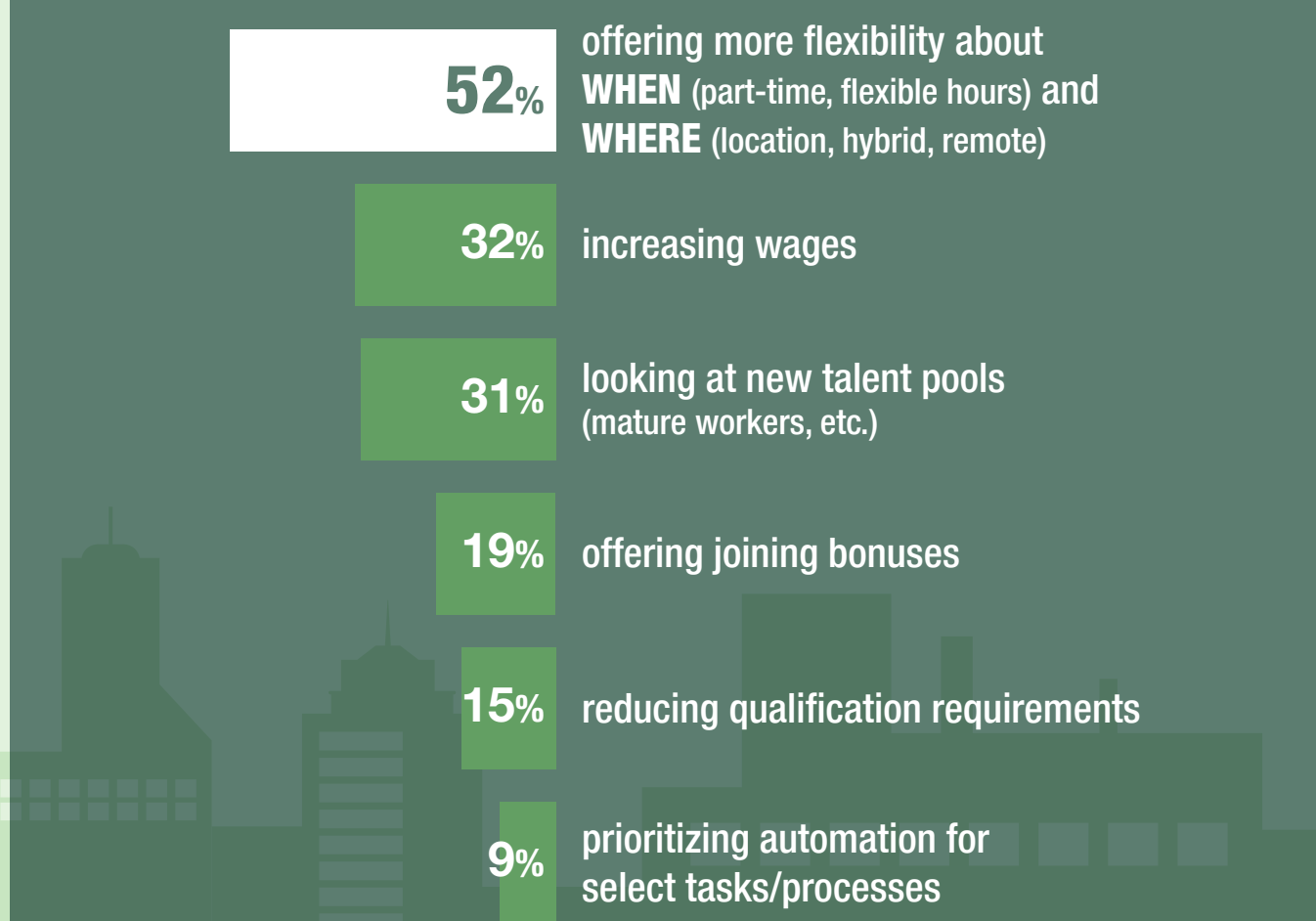
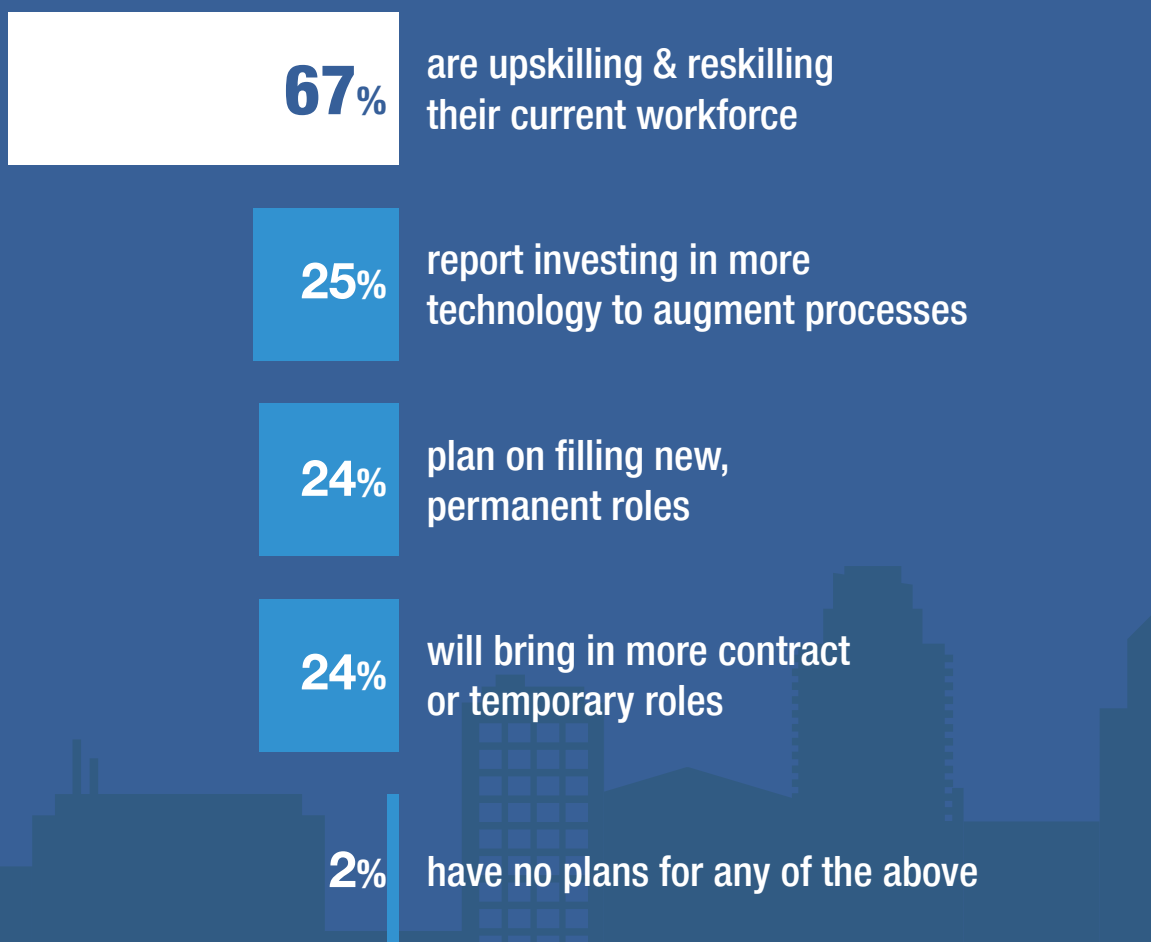


How Employers are Addressing the Skills Gap

Organizations are planning to **invest in their people** more than ever before.

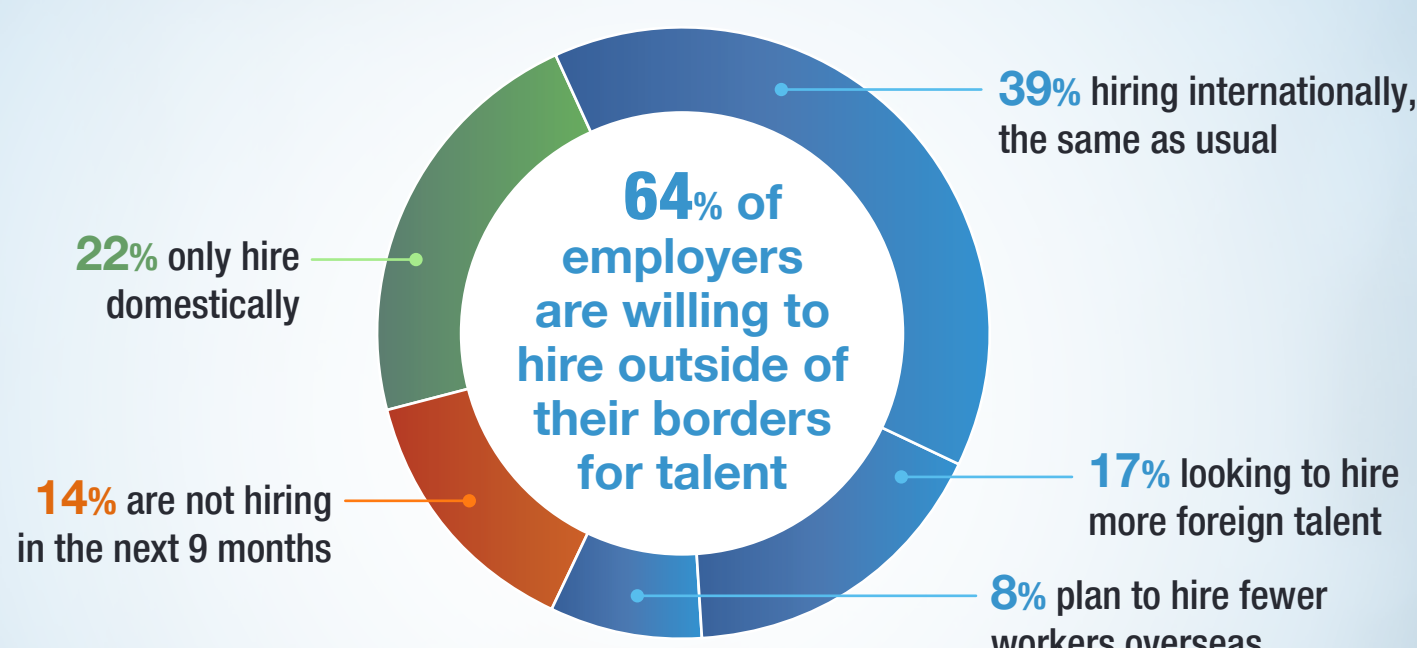
Overcoming Talent Shortages

52% of employers plan to offer more flexibility in *when* or *where* to work as talent scarcity grows.



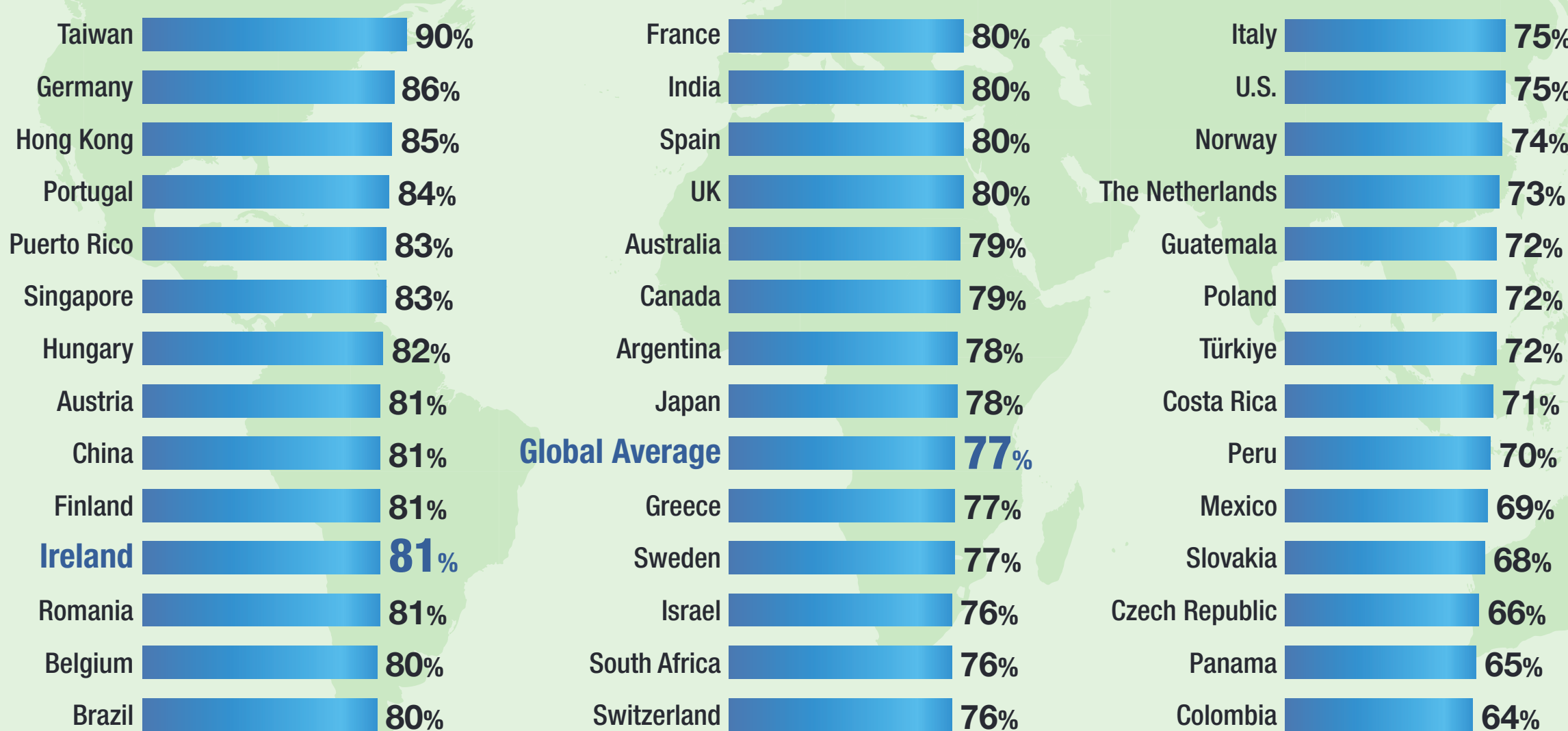
Cross-Border Teams Bridging Talent Gaps

As hiring demand continues despite growing talent scarcity, **64% of employers are willing to hire internationally**, although 8% are not planning to accelerate this.



Global Talent Shortage Reaches a 17-Year-High

Nearly 4 in 5 employers globally report difficulty filling open roles with the biggest impacts being felt in Taiwan, Germany, and Hong Kong.



A Holistic Talent Strategy

To keep pace, an effective talent strategy should comprise a mix of **four key elements**:

